

Intervention Program Agenda Items 4.2 and 4.3



4.2

**Discussion and possible action:
Regarding needing full clinical
diagnostic evaluation(s) and
reassessment(s) with a focus on
the participants' ability to safely
return to work in a capacity as a
registered nurse during the
Intervention Program**



Uniform Standard #1

If a healing arts board orders a licensee who is either in a diversion program or whose license is on probation due to a substance abuse problem to undergo a clinical diagnosis evaluation, the following applies:



Uniform Standard #1 cont'd

The clinical diagnostic evaluation shall be conducted by a licensed practitioner who:

- holds a valid, unrestricted license, which includes scope of practice to conduct a clinical diagnostic evaluation;
- has three (3) years experience in providing evaluations of health professionals with substance abuse disorders; and,
- is approved by the board.



Uniform Standard #1 cont'd

The clinical diagnostic evaluation report shall set forth, in the evaluator's opinion:

- whether the licensee has a substance abuse problem;
- whether the licensee is a threat to himself/herself or others; and,
- recommendations for substance abuse treatment, practice restrictions, or other recommendations related to the licensee's rehabilitation and safe practice.



Uniform Standard #1 cont'd

- The evaluator shall not have a financial relationship, personal relationship, or business relationship with the licensee within the last five years. The evaluator shall provide an objective, unbiased, and independent evaluation.
- If the evaluator determines during the evaluation process that a licensee is a threat to himself/herself or others, the evaluator shall notify the board within 24 hours of such a determination.



Uniform Standard #2

The following practice restrictions apply to each licensee who undergoes a clinical diagnostic evaluation:

- The Board shall order the licensee to cease practice during the clinical diagnostic evaluation pending the results of the clinical diagnostic evaluation and review by the diversion program/board staff.
- While awaiting the results of the clinical diagnostic evaluation required in Uniform Standard #1, the licensee shall be randomly drug tested at least two (2) times per week.



Uniform Standard #2 cont'd

After reviewing the results of the clinical diagnostic evaluation, and the criteria below, the Board's program manager shall determine, whether or not the licensee is safe to return to either part-time or fulltime practice.

- the license type;
- the licensee's history;
- the documented length of sobriety/time that has elapsed since substance use
- the scope and pattern of use;
- the treatment history;
- the licensee's medical history and current medical condition;
- the nature, duration and severity of substance abuse, and
- whether the licensee is a threat to himself/herself or the public



Recent Board Updates

- Reassessments
- Review of assessors
- Return to work without assessment



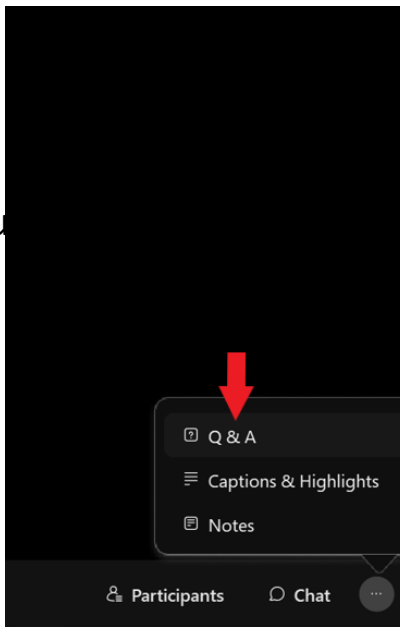
4.2

Board discussion

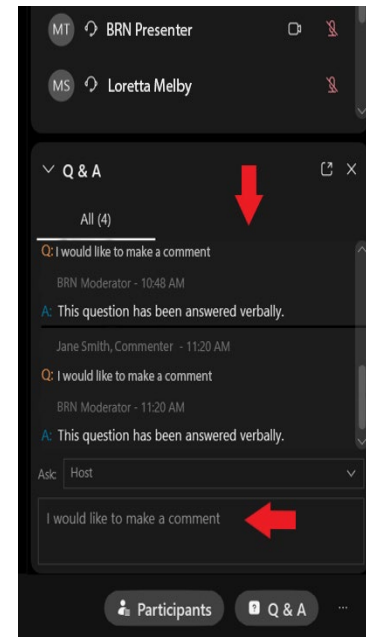


Comment Instructions

1. Click on the 'Q & A' button at the lower right of The WebEx session (you may need to click the three dots (...) to find this option).



2. The 'Q & A' panel will appear.



3. In the 'Q & A' panel, type "I would like to make a comment" (**NOTE:** If The comment will be in a language other than English, please indicate which language so the moderator can adjust accordingly). You will be identified by the name or moniker you used to join the WebEx session, The line will be opened (**click the 'Unmute me' button**), and you will have **2 minutes** to provide comment. Every effort is made to take comments in the order which they are requested.

NOTE: Please submit a new request for each agenda item on which you would like to comment.



4.2

Possible Board discussion, motion,
and vote



4.3

Discussion and possible action:
Regarding working as a registered nurse in a position requiring patient care, with or without narcotic access, prior to successful completion of Intervention Program (including review of supplemental information requested by the Board during the May 23-24, 2024, Board Meeting)



Statistics - overall

- 226 current participants
 - 82 - 1st year in program
 - 71 - 2nd year in program
 - 73 - 3+ years
- 15 – pending eligibility check and/or IEC acceptance



Statistics – 3+ years in program

69 participants

- 20 at least 1 relapse
- 16 not deemed safe until 2024 reassessment
- 2 not safe after second reassessment
- 52 have been granted transition



No IEC 2024

21 – Not seen in 2024

14 – IEC recommendation was to be seen in 12 months.

4 – not safe and have reassessments scheduled in June 2024

- All 4 removed from IEC until they could be reassessed.

3 – Reassessments have been conducted and they have been found safe to practice

- All 3 are schedule for IEC's in the next couple months



No IEC 2024 - Employment

21 – Not seen in 2024

- 14 are currently working in patient care with access to narcotics
- 4 are working in patient care without narcotic access
- 2 are working in non patient care
- 1 is not working in any nursing capacity



Statistics - Recidivism

248 – Overall recidivism since July 1, 2003

24 – current participants

- 21 – 2nd
- 3 – 3rd



Statistics – Relapse/Positive

50 – Relapses

- 13 – 2 relapses
- 6 – 3 relapses
- 3 – 4 relapses



Testing Cost – Current Participants

Based on calendar year

	2021	2022	2023
Average	\$3,075	\$3,748	\$3,486
Lowest cost	\$2,432	\$2,970	\$1,620
Highest cost	\$6,787	\$4,782	\$4,476



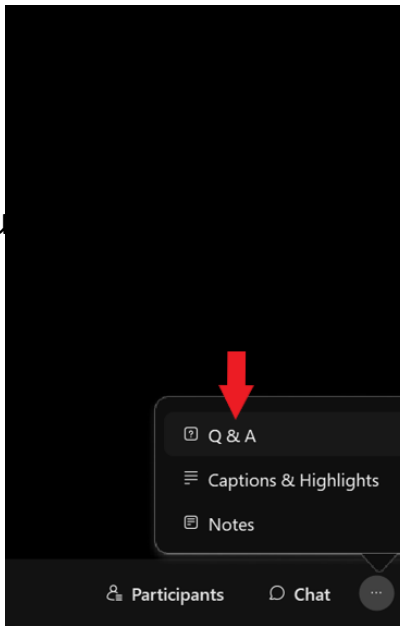
4.3

Board discussion

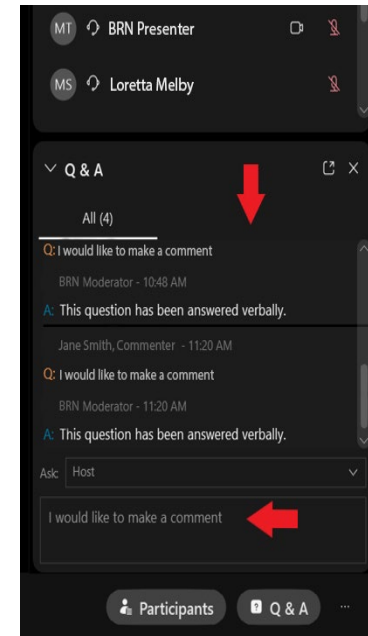


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